



A call for courage.

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BE A VOICE OF COURAGE

A CALL FOR CHANGE



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2018 Annual Report on Sexual Assault in the Military
This year's report provides updates on three of the DOD's FY18 program efforts.

PREVENTING SEXUAL ASSAULT	PROMOTING ADVOCACY & ASSISTANCE	ADDRESSING SEXUAL ASSAULT-RELATED RETALIATION
		
Developed DOD-wide Prevention Guidance Enhanced Sexual Assault Prevention Capacity Advanced Research in Sexual Assault Prevention	Worked to Prevent and Respond to Sexual Assault of Men Developed Improved Safe Helpline Resources Credentialed and Evaluated Sexual Assault Advocates	Executed DOD Retaliation Prevention and Response Implementation Plan Expanded DOD Inspector General Investigation Team

“The challenge we have, is every generation we have coming into the military - is new and different and coming from a different place,” Van Winkle said. “We have a responsibility as a military to change the behavior of our service members as they come in, to teach them what is right and wrong in the military, and what our expectations are for them no matter where they come from.”²

Today, women represent 16% of the enlisted forces
and 18% of the officer corps.



We cannot get the military to reflect the actual demographics of the United States until women feel safe and respected.

WE CAN DO BETTER.

INSECURE = UNSTABLE



Learn more at womenstats.org

*"After 10 years of empirically-based research, we have discovered is that the very best predictor of how insecure and unstable a nation is not its level of democracy, it's not its level of wealth, it's not what 'Huntington civilization' it belongs to, but is in fact **best predicted by the level of violence against women in the society**,"⁸ said Valerie Hudson, co-author of Sex and World Peace.*

THESIS:

The security and inequitable treatment of women is directly proportionate to the state's development, economy and security.

The Three Wounds:

- 1) Lack of Physical Security
- 2) Lack of Equity
- 3) Lack of Parity and Representation

BeVoco WILL ASSIST YOU IN MITIGATING THESE ISSUES.

Each year, the Office of Force Resiliency and four branches of the military are called before of Congress and the Senate to answer for violence to women inside its own ranks. *"The increased prevalence of sexual assault and sexual harassment observed this year indicates that efforts which drove progress in reducing the crime since 2012 **must be updated**. The risk factors that give rise to sexual assault are persistent but also constantly evolving."*²

In 2018, 20,500 members of the active duty military (13,000 women [24.2%] and 7,500 men [6.3%]) reported being sexually assaulted.

Of women who reported a penetrative sexual assault, 59% were assaulted by someone with a higher rank than them, and 24% were assaulted by someone in their chain of command. Meaning only 17% were raped by someone not in their chain of command.

Of the 5,805 unrestricted reports of sexual assault, 307 (5.3%) cases were tried by court martial, and 108 (1.9%) offenders were convicted of a nonconsensual sex offense.

UNWANTED SEXUAL CONTACT THE COLD HARD FACTS



47% increase in sexual assault from the previous year!

The Academies this year had a 47% increase in Sexual Assault. A total of 748 cases of unwanted sexual contact were reported (273 cadets at the U.S. Military Academy at West Point, N.Y.; 254 midshipmen at the U.S. Naval Academy in Annapolis, Md.; and 221 cadets at the U.S. Air Force Academy in Colorado Springs, Colorado).

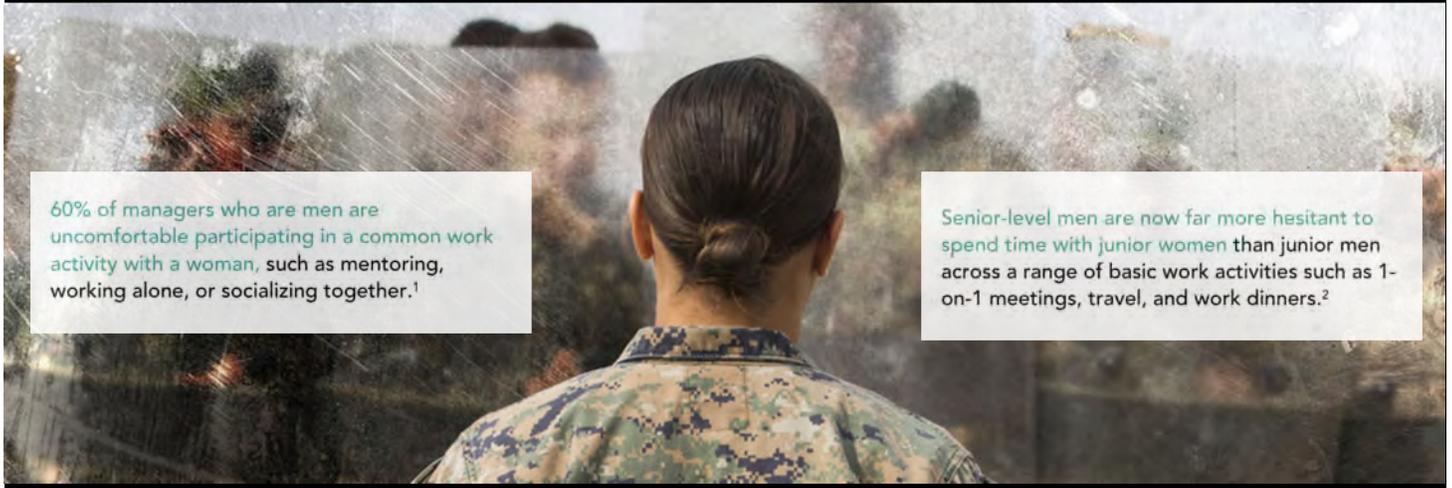
If that wasn't bad enough 92% of unwanted sexual contact went unreported.

Why so Few Reports?

Those who do report are met with retaliation, 64% of women who reported a sexual assault face retaliation. Leadership is to blame, 66% of retaliation reports alleged that retaliators were in the reporter's chain of command. A third of victims are discharged after reporting, typically within 7 months of making a report.

Women are being isolated... because MEN are choosing FEAR OVER COURAGE.

Findings from LeanIn.org



60% of managers who are men are uncomfortable participating in a common work activity with a woman, such as mentoring, working alone, or socializing together.¹

Senior-level men are now far more hesitant to spend time with junior women than junior men across a range of basic work activities such as 1-on-1 meetings, travel, and work dinners.²



Sexual harassment is **twice as common** in male-dominated organizations as it is in female-dominated organizations.³



Women are **24% less likely** than men to get advice from senior leaders.⁴



And **82%** of women of color say the lack of an influential mentor holds them back.⁵



“Women are already underrepresented in most organizations, especially at senior levels. If fewer men mentor women, fewer women will rise to leadership. As long as this imbalance of power remains, women and other marginalized groups are at greater risk of being overlooked, undermined, and harassed.”

- Sheryl Sandberg

Christine Lagarde (President of IMF) has said,

“Women have to be given the same opportunities, the same salary and have the same rights as men.”¹²

She imparts that some countries could boost the size of their economies by 35% if they abandoned discriminatory laws and took advantage of the skills women had to offer.



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